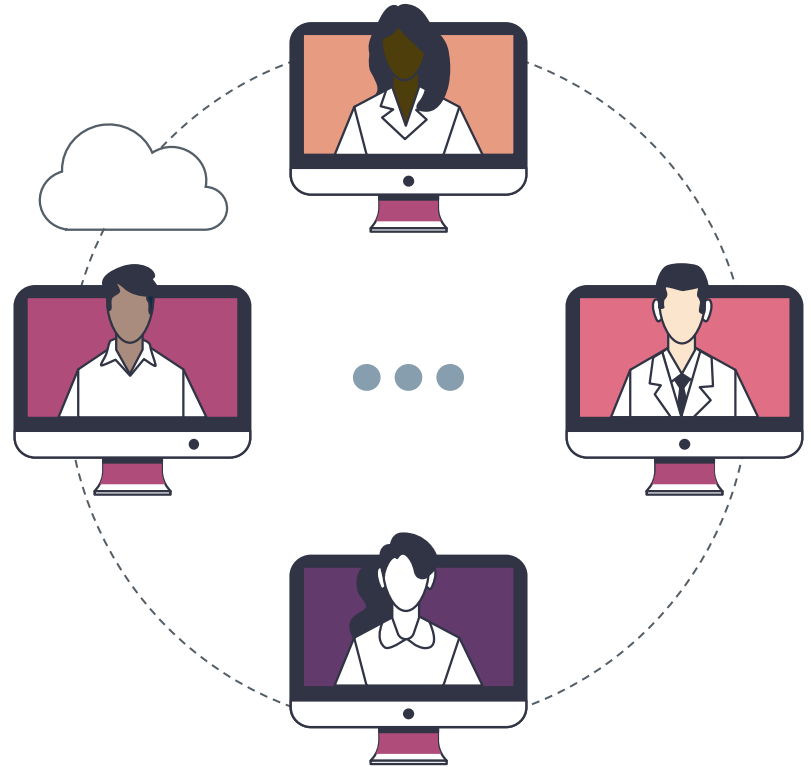


Enabling Meaningful Remote Collaboration

Principles and practices
to create inclusive
online meetings with
clients and colleagues.



Hi !



- **Kirsten Clacey** – Head of Facilitation at [Automattic](#)
- **Joanne Perold** – Director of [Faethm](#)
- International *speakers, coaches, authors* and Remote Facilitation experts

Agenda

CHALLENGES



What is uniquely challenging?

PRINCIPLES



How might we design for better outcomes?

EXPLORE



What does this look like in your context?

QUESTIONS

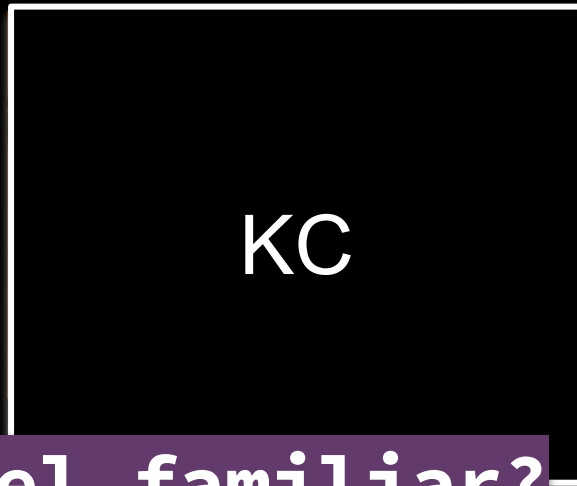


Any questions?

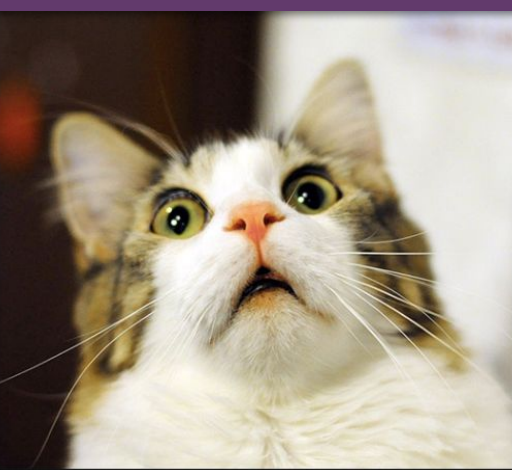
Start Rec



PEOPLE CHAT APPS SETTINGS



Do any of these faces feel familiar?



**The quality of our
interactions determines the
quality of our outcomes**



What do you find
uniquely challenging?

REMOTE COLLABORATION

- **BIAS TOWARDS VERBAL COMMUNICATION**
- **LACK OF BEHAVIOURAL CUES**
- **INCREASED UNCERTAINTY AND VULNERABILITY**

Status

Certainty

Autonomy

Relatedness

Fairness

- **Conditions impact our thinking**
- **Quality conditions = quality outcomes**

1st Principle: **Create Equal** **Opportunity**

What do we want to discuss today?

Silent writing for 5 minutes

Decisions:

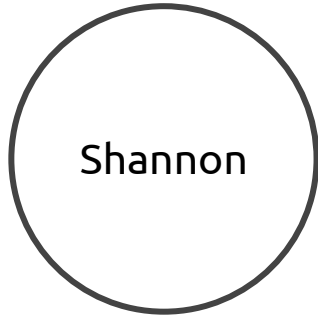
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Discussions:

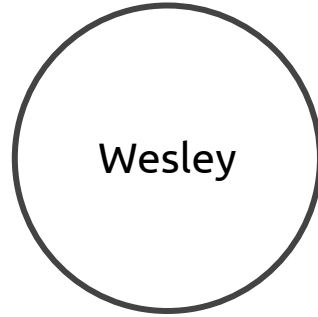
- <write here>

Updates:

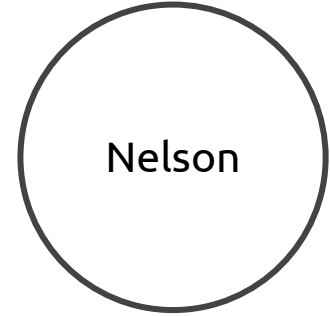
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Shannon



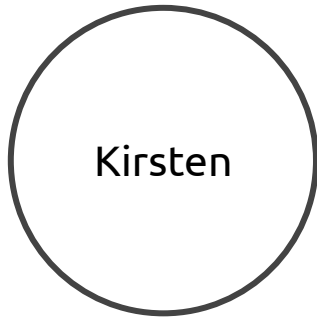
Wesley



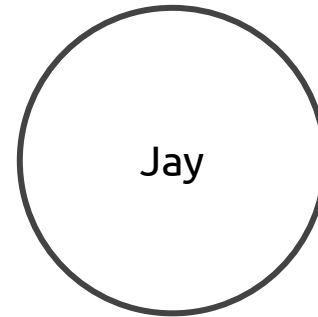
Nelson

How are you feeling about the project?

Change the colour of your circle
to reflect



Kirsten



Jay

Agenda

Drag your name to reflect what you'd like to discuss first

Project Stakeholders

Project Dependencies

Project Risks

Project Timelines

Amy

Mike

Waseem

Kagiso

Lethu

Noks

Jeff

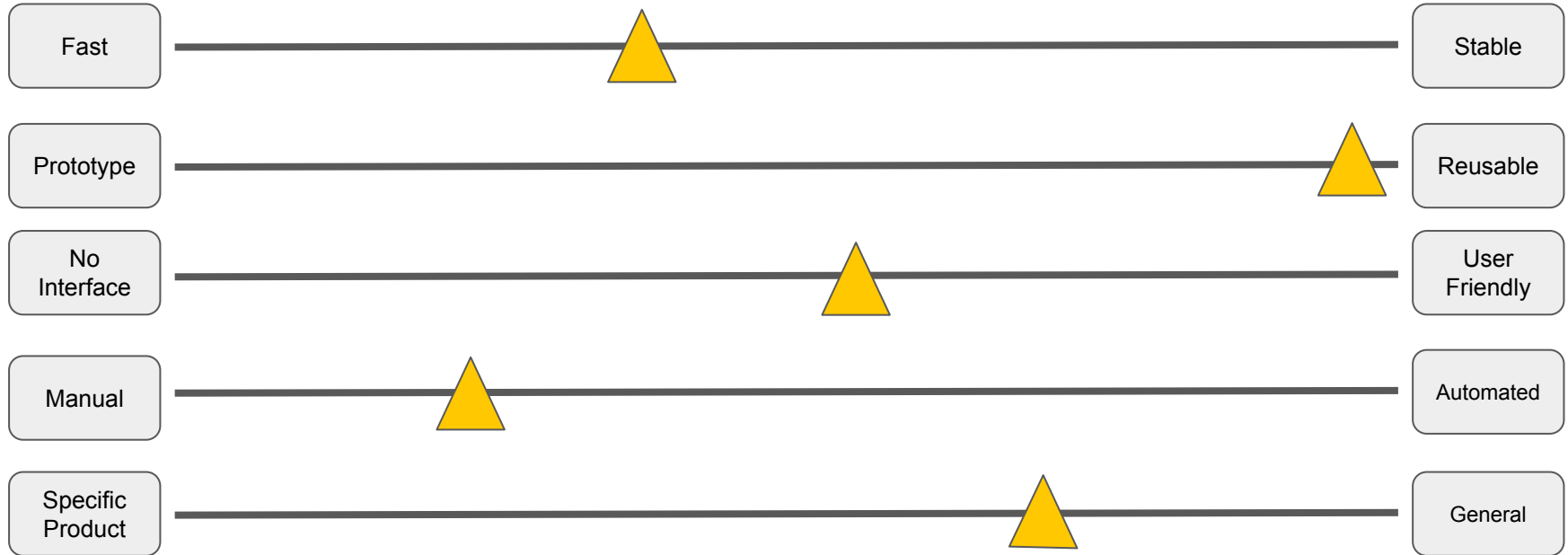
Ria

Cheng

Shay

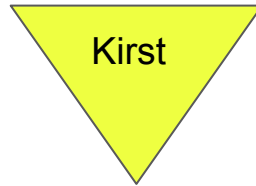
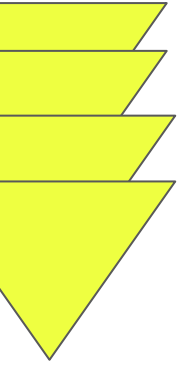
Values

Tradeoffs are inevitable in any project, we'll use the sliders to align where we'd like to be.



How confident do you feel in the decision we've reached?

Write your name on a triangle
and place it along the line

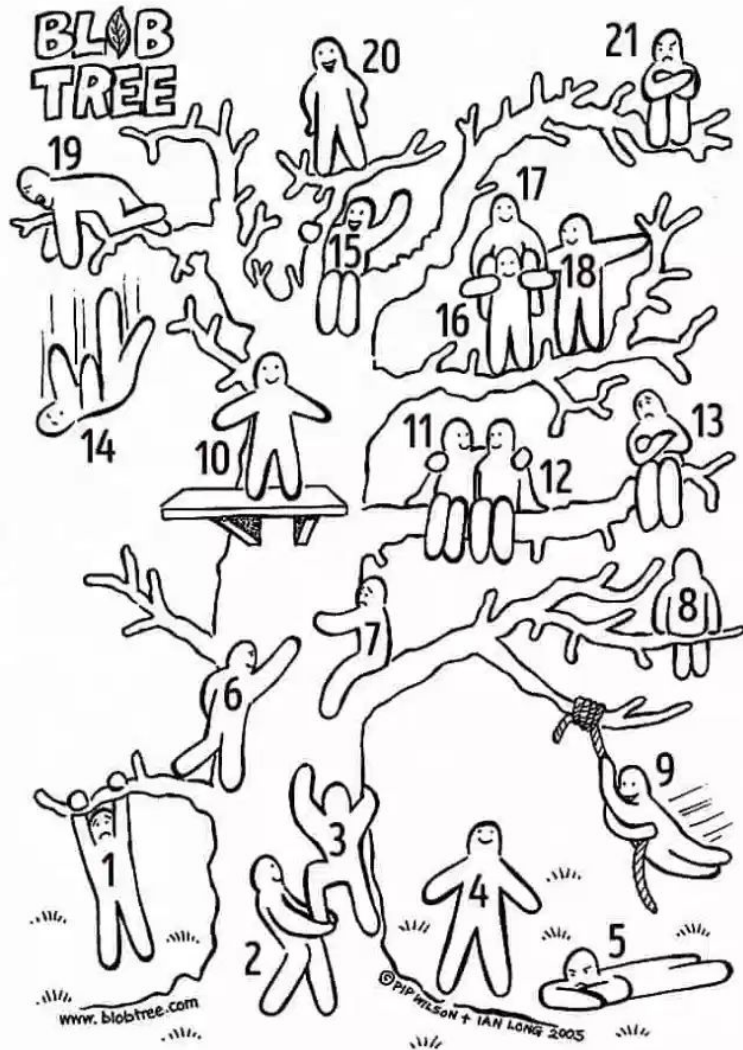


Very uncertain

Very confident

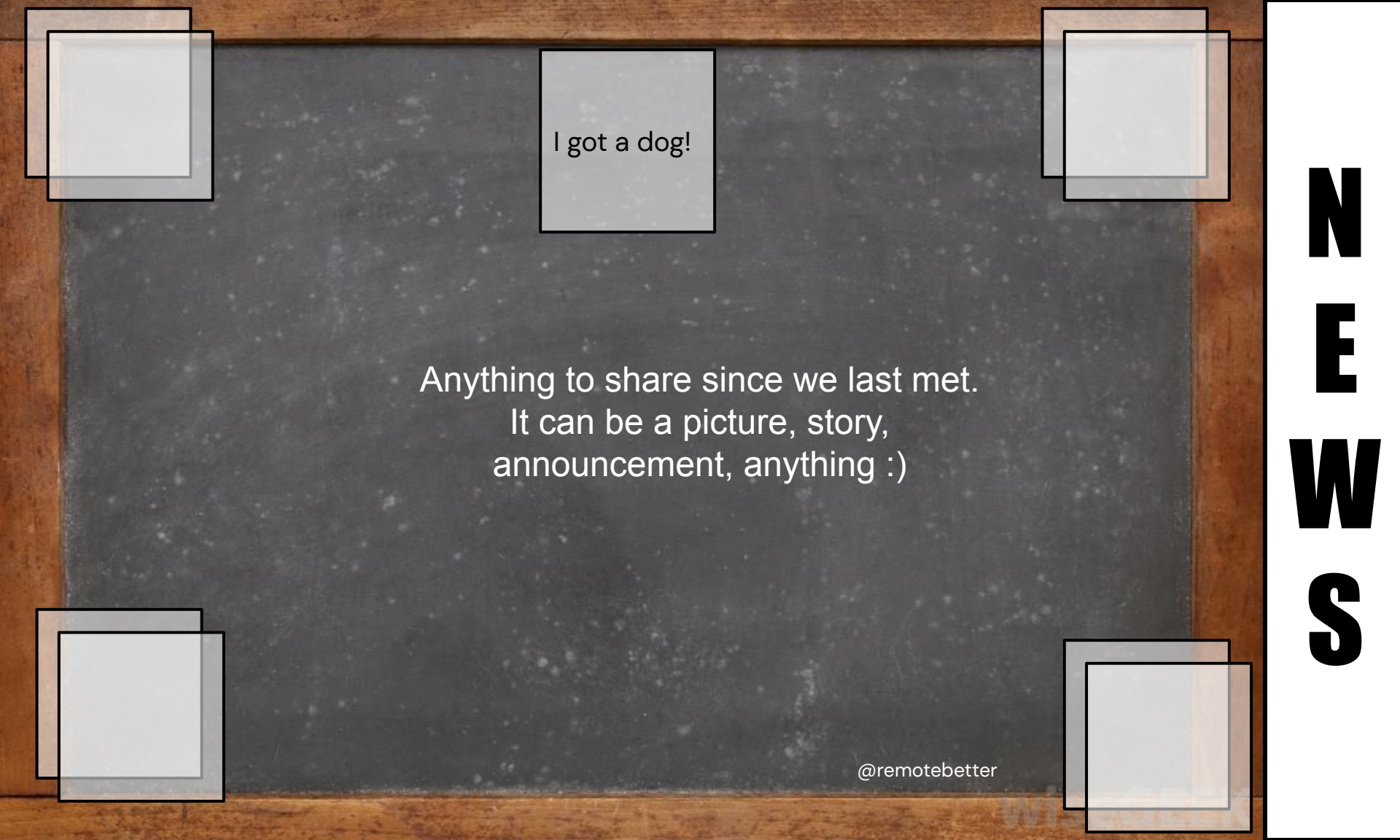
Are we ready to move on?
To the camera
(or in the chat if you'd prefer)

2nd Principle: **Nurture Connection & Safety**



Pick an image that represents how you currently feel about this project.

We'll discuss in a moment and see what this brings up.



I got a dog!

Anything to share since we last met.
It can be a picture, story,
announcement, anything :)

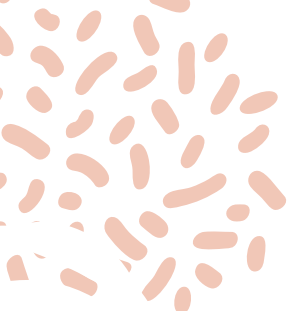
@remotebetter

**N
E
W
S**



What's one of your favorite words in your home language?

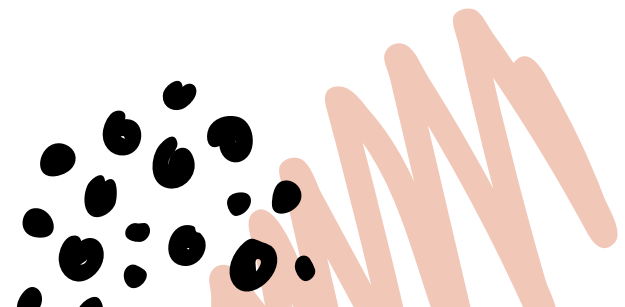




(5-10 mins)

Silent journaling

- Reconnect with your challenge
- What from today might relate to that challenge?
- What can you use and how?

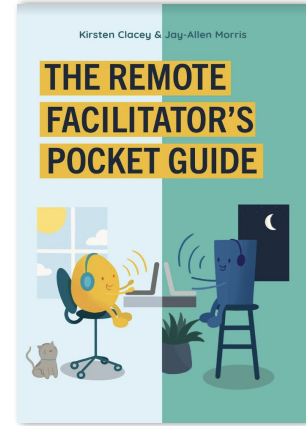


Thanks!

Any questions?

info@theremotecoaches.com
@RemoteBetter

Learn more:



- The Remote Facilitator's Pocket Guide on [Amazon](#)
- [Next Training:](#) November 2022
- Udemy Course: [Remote Facilitation](#)